

Recruiter Screening Script + Orientation Invite

“Hey [Candidate First Name], this is [Recruiter Name].

Quick check in, did I catch you at an okay time?”

[Pause]

“Perfect. I just wanted to confirm a few quick things, so I don’t waste your time.”

1. “Are you currently open to new work or exploring better opportunities right now?”

[Pause]

2. “I am recruiting for five roles here. Sales, recruiting, lead generation, sales management, and affiliate partnerships. Are you open to learning about one or more of those?”

[Pause]

3. “Just to be transparent, these are 1099 independent contractor roles. Compensation is commission based, with bonuses and uncapped lifetime monthly residual income without hourly, salary or base pay. **Is that something you’re comfortable with?**”

[Pause]

“If that all sounds good, the next step is simple. Our company founder hosts a **live Zoom orientation** where he breaks down the roles, compensation, expectations, and answers questions live.”

“Would you like me to invite you to the next session?”

[If yes]

“Awesome. I’ll send you the Zoom details now via email and text, do you get text on this number? No pressure to commit. Just come learn and see if it’s a fit.”

IN CRM: Apply the tag **Orientation Invite (This will auto-send email with invitation).

See Text Template below to copy/paste in text to candidate once mobile phone number confirmed

TEXT TEMPLATE:

LIVE Zoom Orientation

Monday-Thursday

3pm PT | 4pm MT | 5pm CT | 6pm ET

Join: <https://us06web.zoom.us/j/4452605798>

VMS Founder covers position details, compensation, and live Q&A

Reply STOP to opt out